

**STATE HEALTH BENEFIT PLAN  
SCHOOL BOARD MEMBER RATES  
2012 PLAN YEAR**

**EFFECTIVE JANUARY 1, 2012**

PLAN TYPE	SINGLE			EE & CH			EE & SP			FAMILY		
	Employee Deduction	Employer Contribution	Total Premium	Employee Deduction	Employer Contribution	Total Premium	Employee Deduction	Employer Contribution	Total Premium	Employee Deduction	Employer Contribution	Total Premium
Wellness UHC HMO	\$152.81	\$419.23	\$572.04	\$667.64	\$419.23	\$1,086.87	\$896.45	\$419.23	\$1,315.68	\$1,296.88	\$419.23	\$1,716.11
Wellness UHC HMO Tobacco	\$232.81	\$419.23	\$652.04	\$747.64	\$419.23	\$1,166.87	\$976.45	\$419.23	\$1,395.68	\$1,376.88	\$419.23	\$1,796.11
Wellness UHC HMO Spouse	NA	NA	NA	NA	NA	NA	\$946.45	\$419.23	\$1,365.68	\$1,346.88	\$419.23	\$1,766.11
Wellness UHC HMO Tobacco & Spouse	NA	NA	NA	NA	NA	NA	\$1,026.45	\$419.23	\$1,445.68	\$1,426.88	\$419.23	\$1,846.11
Wellness UHC HRA	\$95.33	\$482.82	\$578.15	\$615.66	\$482.82	\$1,098.48	\$846.91	\$482.82	\$1,329.73	\$1,251.63	\$482.82	\$1,734.45
Wellness UHC HRA Tobacco	\$175.33	\$482.82	\$658.15	\$695.66	\$482.82	\$1,178.48	\$926.21	\$482.82	\$1,409.73	\$1,331.63	\$482.82	\$1,814.45
Wellness UHC HRA Spouse	NA	NA	NA	NA	NA	NA	\$896.91	\$482.82	\$1,379.73	\$1,301.63	\$482.82	\$1,784.45
Wellness UHC HRA Tobacco & Spouse	NA	NA	NA	NA	NA	NA	\$976.91	\$482.82	\$1,459.73	\$1,381.63	\$482.82	\$1,864.45
Wellness UHC HDHP	\$82.96	\$466.37	\$549.33	\$577.36	\$466.37	\$1,043.73	\$797.08	\$466.37	\$1,263.45	\$1,181.60	\$466.37	\$1,647.97
Wellness UHC HDHP Tobacco	\$162.96	\$466.37	\$629.33	\$657.36	\$466.37	\$1,123.73	\$877.08	\$466.37	\$1,343.45	\$1,261.60	\$466.37	\$1,727.97
Wellness UHC HDHP Spouse	NA	NA	NA	NA	NA	NA	\$847.08	\$466.37	\$1,313.45	\$1,231.60	\$466.37	\$1,697.97
Wellness UHC HDHP Tobacco & Spouse	NA	NA	NA	NA	NA	NA	\$927.08	\$466.37	\$1,393.45	\$1,311.60	\$466.37	\$1,777.97
Wellness CIGNA HMO	\$152.81	\$358.76	\$511.57	\$613.24	\$358.76	\$972.00	\$817.87	\$358.76	\$1,176.63	\$1,175.97	\$358.76	\$1,534.73
Wellness CIGNA HMO Tobacco	\$232.81	\$358.76	\$591.57	\$693.24	\$358.76	\$1,052.00	\$897.87	\$358.76	\$1,256.63	\$1,255.97	\$358.76	\$1,614.73
Wellness CIGNA HMO Spouse	NA	NA	NA	NA	NA	NA	\$867.87	\$358.76	\$1,226.63	\$1,225.97	\$358.76	\$1,584.73
Wellness CIGNA HMO Tobacco & Spouse	NA	NA	NA	NA	NA	NA	\$947.87	\$358.76	\$1,306.63	\$1,305.97	\$358.76	\$1,664.73
Wellness CIGNA HRA	\$95.33	\$353.14	\$448.47	\$498.96	\$353.15	\$852.11	\$678.36	\$353.15	\$1,031.51	\$992.30	\$353.14	\$1,345.44
Wellness CIGNA HRA Tobacco	\$175.33	\$353.14	\$528.47	\$578.96	\$353.15	\$932.11	\$758.36	\$353.15	\$1,111.51	\$1,072.30	\$353.14	\$1,425.44
Wellness CIGNA HRA Spouse	NA	NA	NA	NA	NA	NA	\$728.36	\$353.15	\$1,081.51	\$1,042.30	\$353.14	\$1,395.44
Wellness CIGNA HRA Tobacco & Spouse	NA	NA	NA	NA	NA	NA	\$808.36	\$353.15	\$1,161.51	\$1,122.30	\$353.14	\$1,475.44
Wellness CIGNA HDHP	\$82.96	\$343.16	\$426.12	\$466.48	\$343.16	\$809.64	\$636.92	\$343.16	\$980.08	\$935.21	\$343.16	\$1,278.37

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	<b>Employee Deduction</b>	<b>Employer Contri- bution</b>	<b>Total Premium</b>	<b>Employee Deduction</b>	<b>Employer Contri- bution</b>	<b>Total Premium</b>	<b>Employee Deduction</b>	<b>Employer Contri- bution</b>	<b>Total Premium</b>	<b>Employee Deduction</b>	<b>Employer Contri- bution</b>	<b>Total Premium</b>
Wellness CIGNA HDHP Tobacco	\$162.96	\$343.16	\$506.12	\$546.48	\$343.16	\$889.64	\$716.92	\$343.16	\$1,060.08	\$1,015.21	\$343.16	\$1,358.37
Wellness CIGNA HDHP Spouse	NA	NA	NA	NA	NA	NA	\$686.92	\$343.16	\$1,030.08	\$985.21	\$343.16	\$1,328.37
Wellness CIGNA HDHP Tobacco & Spuse	NA	NA	NA	NA	NA	NA	\$766.92	\$343.16	\$1,110.08	\$1,065.21	\$343.16	\$1,408.37

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	Employee Deduction	Employer Contribution	Total Premium	Employee Deduction	Employer Contribution	Total Premium	Employee Deduction	Employer Contribution	Total Premium	Employee Deduction	Employer Contribution	Total Premium
Standard UHC HMO	\$161.06	\$436.72	\$597.78	\$699.07	\$436.72	\$1,135.79	\$938.18	\$436.72	\$1,374.90	\$1,356.62	\$436.72	\$1,793.34
Standard UHC HMO Tobacco	\$241.06	\$436.72	\$677.78	\$779.07	\$436.72	\$1,215.79	\$1,018.18	\$436.72	\$1,454.90	\$1,436.62	\$436.72	\$1,873.34
Standard UHC HMO Spouse	NA	NA	NA	NA	NA	NA	\$988.18	\$436.72	\$1,424.90	\$1,406.62	\$436.72	\$1,843.34
Standard UHC HMO Tobacco & Spouse	NA	NA	NA	NA	NA	NA	\$1,068.18	\$436.72	\$1,504.90	\$1,486.62	\$436.72	\$1,923.34
Standard UHC HRA	\$100.47	\$492.13	\$592.60	\$633.80	\$492.14	\$1,125.94	\$870.85	\$492.14	\$1,362.99	\$1,285.67	\$492.13	\$1,777.80
Standard UHC HRA Tobacco	\$180.47	\$492.13	\$672.60	\$713.80	\$492.14	\$1,205.94	\$950.85	\$492.14	\$1,442.99	\$1,365.67	\$492.13	\$1,857.80
Standard UHC HRA Spouse	NA	NA	NA	NA	NA	NA	\$950.85	\$492.14	\$1,412.99	\$1,335.67	\$492.13	\$1,827.80
Standard UHC HRA Tobacco & Spouse	NA	NA	NA	NA	NA	NA	\$1,000.85	\$492.14	\$1,492.99	\$1,415.67	\$492.13	\$1,907.80
Standard UHC HDHP	\$87.45	\$474.24	\$561.69	\$592.96	\$474.25	\$1,067.21	\$817.63	\$474.24	\$1,291.87	\$1,210.82	\$474.24	\$1,685.06
Standard UHC HDHP Tobacco	\$167.45	\$474.24	\$641.69	\$672.96	\$474.25	\$1,147.21	\$897.63	\$474.24	\$1,371.87	\$1,290.82	\$474.24	\$1,765.06
Standard UHC HDHP Spouse	NA	NA	NA	NA	NA	NA	\$867.63	\$474.24	\$1,341.87	\$1,260.82	\$474.24	\$1,735.06
Standard UHC HDHP Tobacco & Spouse	NA	NA	NA	NA	NA	NA	\$947.63	\$474.24	\$1,421.87	\$1,340.82	\$474.24	\$1,815.06
Standard CIGNA HMO	\$161.06	\$373.54	\$534.60	\$642.20	\$373.54	\$1,015.74	\$856.03	\$373.54	\$1,229.57	\$1,230.25	\$373.54	\$1,603.79
Standard CIGNA HMO Tobacco	\$241.06	\$373.54	\$614.60	\$722.20	\$373.54	\$1,095.74	\$936.03	\$373.54	\$1,309.57	\$1,310.25	\$373.54	\$1,683.79
Standard CIGNA HMO Spouse	NA	NA	NA	NA	NA	NA	\$906.03	\$373.54	\$1,279.57	\$1,280.25	\$373.54	\$1,653.79
Standard CIGNA HMO Tobacco & Spouse	NA	NA	NA	NA	NA	NA	\$986.03	\$373.54	\$1,359.57	\$1,360.25	\$373.54	\$1,733.79
Standard CIGNA HRA	\$100.47	\$359.22	\$459.69	\$514.18	\$359.23	\$873.41	\$698.07	\$359.22	\$1,057.29	\$1,019.84	\$359.22	\$1,379.06
Standard CIGNA HRA Tobacco	\$180.47	\$359.22	\$539.69	\$594.18	\$359.23	\$953.41	\$778.07	\$359.22	\$1,137.29	\$1,099.84	\$359.22	\$1,459.06
Standard CIGNA HRA Spouse	NA	NA	NA	NA	NA	NA	\$748.07	\$359.22	\$1,107.29	\$1,069.84	\$359.22	\$1,429.06
Standard CIGNA HRA Tobacco & Spouse	NA	NA	NA	NA	NA	NA	\$828.07	\$359.22	\$1,187.29	\$1,149.84	\$359.22	\$1,509.06

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Standard CIGNA HHDHP	\$87.45	\$348.25	\$435.70	\$479.60	\$348.25	\$827.85	\$653.88	\$348.25	\$1,002.13	\$958.88	\$348.25	\$1,307.13
Standard CIGNA HDHP Tobacco	\$167.45	\$348.25	\$515.70	\$559.60	\$348.25	\$907.85	\$733.88	\$348.25	\$1,082.13	\$1,038.88	\$348.25	\$1,387.13
Standard CIGNA HDHP Spouse	NA	NA	NA	NA	NA	NA	\$703.88	\$348.25	\$1,052.13	\$1,008.88	\$348.25	\$1,357.13
Standard CIGNA HDHP Tobacco & Spouse	NA	NA	NA	NA	NA	NA	\$783.88	\$348.25	\$1,132.13	\$1,088.88	\$348.25	\$1,437.13